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## **DEPARTMENT OF THE ARMY**

HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY DOD CONTRACTOR PERSONNEL OFFICE

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REPLY TO ATTENTION O

AEAGA-DOCPER (690-3g)

MEMORANDUM FOR Contracting Officer Representatives (CORs)

SUBJECT: Article X of the NATO Status of Forces Agreement

- 1. Recent correspondence from German authorities in Hessen, Rheinland-Pfalz, Baden-Württemberg, and Bayern, as well as inquiries from affected contractor employees indicate that a follow-up to my earlier letter dated 16 June 1999 is in order.
- 2. As I previously indicated, some accredited individuals, while not "ordinarily resident" under the criteria of 27 Mar 98 Exchange of Notes, may yet be found to bear a tax liability if they are present in Germany for reasons not connected to their role as a member of the civilian component. With respect to German income taxes, Article X of the NATO SOFA provides an exemption for members of the civilian component when the member's presence in the FRG is "by reason solely of his being a member."
- 3. Local German tax authorities are reviewing the TESA/TCSA accreditation applications to determine whether an individual contractor employee should receive the exemption from income taxation under Article X of the NATO SOFA. Our experience to date indicates that the German tax courts have found a member of the force or civilian component was not in Germany "solely" by reason of being a member of the force or civilian component when the member was married to a local national who worked on the local economy and lived off-post. In these cases, the member lost exemption under Article X and was subject to taxation on his/her worldwide personal income. While no cases involving technical experts and troop care provider employees have yet come before a German tax court, DoD contractor employees are cautioned that German authorities may attempt to assess and collect taxes on their income.
- 4. DOCPER remains interested in monitoring any such cases. CORs are asked to advise contractors that, should any approved technical expert or troop care provider receive a notice of a tax assessment, he/she is asked to notify the appropriate COR who should in turn notify DOCPER as soon as possible.

5. POC for this action is Mr. Robert Kelso, DSN 375-8996, e-mail at:

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ARMAND C. LEPAGE

Chief, DoD Contractor Personnel Office

Civilian Personnel Directorate